

No. 9/5/84-6 Lab/6849.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s P.H. Forgings Plot No. 300, Sector-24, Faridabad.

**BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA
FARIDABAD**

Reference No. 85/1984

between

**SHRI RAJ NATH PARSHAD YADAV WORKMAN AND THE MANAGEMENT OF M/S P.H.
FORGINGS PLOT NO. 300, SECTOR-24, FARIDABAD.**

Present:-

None

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Raj Nath Parshad Yadav workman, and the management of M/s P.H. Forgings Plot No. 300, Sector-24, Faridabad, to this Tribunal for adjudication:—

Whether the termination of service of Shri Raj Nath Parshad Yadav is justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. On the last date of hearing none was present on behalf of the management even though they were represented earlier and as such *ex parte* proceeding were ordered against the Management. The workman had already been proceeded *ex parte*. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated 17th September, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 962, dated 19th September, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/6850.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s P. H. Forgings, Plot No. 300, Sector 24, Faridabad.

**BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD**

Reference No. 87/1984

between

**SHRI LAL DHARI, WORKMAN AND THE MANAGEMENT OF M/S P. H. FORGINGS,
PLOT NO. 300, SECTOR 24, FARIDABAD**

Present :

None.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Lal Dhari, workman and the management of M/s P. H. Forgings, Plot No. 300, Sector 24, Faridabad, to this Tribunal, for adjudication:—

—Whether the termination of services of Shri Lal Dhari was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the last date of hearing, none was present on behalf of the Management even though they were represented earlier and as such *ex parte* proceedings were ordered against the Management. The workman had already been proceeded *ex parte*. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,

Dated the 18th September, 1984.

Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 963, dated the 19th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/6851.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947, (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workman and management of M/s P. H. Forgings, Plot No. 300, Sector 24, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 86 of 1984

between

SHRI GIAN CHAND WORKMAN AND THE MANAGEMENT OF M/S P. H. FORGINGS,
PLOT NO. 300, SECTOR 24, FARIDABAD

Present:—

None.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Gian Chand Workman and the Management of M/s. P. H. Forgings, Plot No. 300, Sector 24, Faridabad, to this Tribunal, for adjudication:—

Whether the termination of services of Shri Gian Chand was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the last date of hearing, none was present on behalf of the Management even though they were represented earlier and as such *ex parte* proceedings were ordered against the management. The workman had already been proceeded *ex parte*. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

Dated 18th September, 1984.

Endorsement No. 964 dated the 19th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. B. TRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/6852.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s P. H. Forgings Plot No. 300, Sector-24, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 88 of 1984

between

SHRI RAM, JEET WORKMAN AND THE MANAGEMENT OF M/S P. H. FORGINGS,
PLOT NO. 300, SECTOR-24, FARIDABAD

Present:

None.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section (10) of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Ram Jeet workman and the Management of M/s P. H. Forgings, Plot No. 300, Sector-24, Faridabad, to this Tribunal, for adjudication:—

Whether the termination of services of Shri Ram, Jeet was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the last date of hearing, none was present on behalf of the management even though they were represented earlier and as such *ex parte* proceedings were ordered against the Management. The workman had already been proceeded *ex parte*. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 965, dated the 19th September, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/6854.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Laldee Pvt. Ltd., 11-A, N.I.T., Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 12/1983

between

SHRI RAM PAL SINGH, WORKMAN AND THE MANAGEMENT OF M/S LALDEE PRIVATE
LIMITED, 11-A, N.I.T., FARIDABAD.

Present:—

None.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Ram Pal Singh workman and the Management of M/s. Laldee Private Limited, 11-A, N.L.T. Faridabad, to this Tribunal, for adjudication:—

Whether the termination of service of Shri Ram Pal Singh was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the last date of hearing, none appeared on behalf of both the parties even though they were represented previously, and as such *ex parte* proceedings were ordered against both the parties. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 18th September, 1984.

Endorsement No. 967, dated the 19th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84:6Lab/6855.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Faridabad Forgings Private Ltd., Plot No. 54, Sector 6, Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 612/1983

between

SHRI RAM JANAM RAI WORKMAN AND THE MANAGEMENT OF M/S FARIDABAD
FORGINGS PRIVATE LTD., PLOT NO. 54, SECTOR 6, FARIDABAD

Present—

Shri Manohar Lal; for the workman.

Shri Jagbir Singh for the management.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Ram Janam workman and the management of M/s Faridabad Forgings Pvt. Ltd., Plot No. 54, Sector 6, Faridabad, to this Tribunal, for adjudication:—

Whether the termination of services of Shri Ram Janam Rai was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the date fixed, Shri Jagbir Singh, representative of the management, stated that the dispute between the workman and the management had already been settled and that request of the workman was Ex. M-1 while Ex. M-2 was the full and final receipt for Rs. 1132.25 paise and that no dispute was now left between the parties and further that the documents in question were correct. Shri Manohar Lal representative of the workman stated that he had heard the above statement made by the representative of the management. In view of the testimony of Shri Jagbir Singh, representative of the management and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stood settled. The award is passed accordingly.

Dated the 19th September, 1984.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 968, dated 19th September, 1984

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/6856.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Surindra Mallable, P. t. Ltd. Plot No. 159 Sector 24, Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 512 of 1983

between

SHRI HARI KISHORE WORKMAN AND THE MANAGEMENT OF M/S SURINDRA
MALLABLES PVT. LTD., PLOT NO. 159, SECTOR 24, FARIDABAD.

Present.—

None.

AWARD

In exercise of powers conferred by clause (d) sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Hari Kishore workman and the management of M/s Surindra Mallables Pvt. Ltd., Plot No. 159, Sector 24, Faridabad to this Tribunal for adjudication:—

Whether the termination of service of Shri Hari Kishore was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the date fixed, none was present on behalf of both the parties inspite of service and as such *ex parte* proceedings were ordered against them. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated the 19th September, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 969, dated 19th September, 1984.

Forwarded (four copies) to the Commissioner, and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/6862.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/S K. Sri Metal Industries, GoPi Colony, Faridabad. —

IN THE COURT OF SHRI R. N. SINGAL PRESIDING OFFICER,
LABOUR COURT, FARIDABAD

Reference No. 349 of 1983

between

SHRI ARJUN SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. K. SHRI METAL INDUSTRIES, GOPI COLONY, FARIDABAD

Present —

Workman in person.

Shri Umesh Gupta, for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/ED/14182/55008—13, dated 10th October, 1983, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Arjun Singh, workman and the respondent-management of M/s. K. Shri Metal Industries, Gopi Colony, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Arjun Singh, was justified and in order ? If not, to what relief is he entitled ?

The workman has stated that he has already settled his dispute with the respondent-management and received full and final dues. He has also relinquished his right of reinstatement/re-employment.

In view of the statement of the workman, the award is given that no dispute is pending between the parties.

R. N. SINGAL,

Dated the 11th September, 1984.

Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 2103, dated 17th September, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-Lab/6863.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Elites Engineers and Manufacturers, 67 D.L.F., Industrial Estate, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR
COURT, FARIDABAD

Reference No. 361 of 1983

between

SHRI AJIT SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. ELITES ENGINEERS AND MANUFACTURES, 67 D.L.F., INDUSTRIAL ESTATE,
FARIDABAD

Present:

Shri M. K. Bhandari, for the workman.

None, for the respondent-management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/ED/51/83/45185—90, dated 2nd September, 1983, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Ajit Singh, workman and the respondent-management of M/s. Elites Engineers and Manufacturers, 67 D.L.F., Industrial Estate, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Ajit Singh, workman, was justified and in order ? If not, to what relief is he entitled ?

The management was proceeded *ex parte*,—*vide* order, dated 8th August, 1984 as none appeared for them. He was previously represented by Shri R. P. Singh. According to the averment in the claim statement he was employed by the respondent on 6th May, 1981. He proceeded on sanctioned leave from 18th November, 1982 to 18th December, 1982. He had to join duty on 19th December, 1982 but he reported for duty on 21st December, 1982 as he was feeling un-well.

In *ex parte* evidence the workman supported his averments. He has also produced Ex. W-1 order showing that he was proceeded on sanctioned leave. It is clear that the services of the workman could not be terminated on 18th December, 1982 as he was on sanctioned leave. The termination of services amounts to retrenchment and provisions of section 25-F are to be complied with before terminating the services of the workman, which were not complied with in this case. I, therefore, give the award that the order of termination of services of the workman is illegal. He is entitled to reinstatement with continuity of service and full back wages.

R. N. SINGAL,

Dated the 11th September, 1984.

Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 2104, dated the 17th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

The 16th October, 1984

No. 9/5/84-6Lab/6935.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Indian Organic Corporation, Plot No. 5, Sector 4, Ballabgarh :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD.

Reference No. 594 of 1983

between,

SHRI CHHOTTE LAL, WORKMAN AND THE MANAGEMENT OF M/S
INDIAN ORGANIC CORPORATION, PLOT NO. 5, SECTOR 4, BALLABGARH

Present.—

Shri Chhotte Lal, workman in person

Shri Devinder Singh, Manager, for the management

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Chhotte Lal, workman and the management of M/s Indian Organic Corporation, Plot No. 5, Sector 4, Ballabgarh, to this Tribunal for adjudication:—

Whether the termination of service of Shri Chhotte Lal was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. Shri Devinder Singh, Manager of the respondent management, stated that the dispute between the workman and the management had already been settled and that settlement was Exhibit M-1 and the receipt was Exhibit M-2 by which the workman had received amount in full and final settlement of his claim and he further stated that no dispute was now left between the parties and that the documents were correct. Shri Chhotte

Lal workman stated that the settlement had been arrived at between him and the management,—*vide* Exhibit M-1 and that the receipt Exhibit M-2 was executed by him, by which the amount due had already been received by him and that no dispute was left between the parties. In view of the testimony of Shri Devinder Singh, Manager of the respondent and Shri Chhotte Lal, workman and the recitals made in the documents Exhibits M-1 and M-2, the dispute between the parties stands settled. The award is passed accordingly.

Dated, the 20th September, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 983, dated the 24th September, 1984

Forwarded (four copies), to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 9/5/84-6Lab/6938.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and management of M/s. Sahara Savings & Finance Pvt. Ltd., 257, N. I. T., Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 597/1983

between

SHRI HANUMAN DEEN WORKMAN AND THE MANAGEMENT OF M/S SAHARA SAVINGS
AND FINANCE PVT. LTD., 257, N. I. T., FARIDABAD

Presents :—

None.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Hanuman Deen Workman and the Management of M/s. Sahara Savings and Finance Pvt. Ltd., 257, N. I. T. Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Hanuman Deen was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the last date of hearing, none was present on behalf of the workman even though he was represented earlier and as such *ex parte* proceedings were ordered against the workman. The report regarding the management was that the premises were lying locked. It appears that the workman is not interested in the reference. The award is passed accordingly.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 984, dated 24th September, 1984,

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana Labour & Employment Department, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.